



## **JOB ANNOUNCEMENT**

### **Director/Superintendent of Golf**

#### **Position Description:**

This individual will be key member of the Park District's management team who will be responsible for managing the overall operations of the River Heights and Buena Vista Golf Courses. This includes, but is not limited to, the oversight of the Golf Course Superintendents who are responsible for the maintenance of both golf courses; the teaching professionals, clubhouse managers and operations that includes the purchase and resale of golf merchandise, and food and beverage; golf outings/tournaments, leagues, tee-times and adult/junior/youth golf programs.

This individual will also be also responsible for player development, working to stimulate interest and promote golf in the community, and administrative and business/financial functions of golf operations.

#### **Position Qualifications and Requirements:**

1. Bachelor's Degree in Business Management, Recreation, Turf-Grass Management or related field desired
2. Minimum 3 years of full-time experience in the golf industry as either a Golf Manager, Golf Professional, Golf Course Superintendent, or equivalent combination of education and experience
3. PGA Class A Member in good standing desired
4. Proven experience in budget development, fiscal management and staff management

#### **Other necessary knowledge, skills and abilities include an understanding of:**

1. Golf maintenance operations: golf course agronomy/turf management, construction/maintenance and irrigation systems
2. Food and beverage operations: grill/snack bar operations, inventory management, local/state liquor laws, and health department regulations
3. Corporate/group functions: leagues, competitions, handicaps, outings, tournaments, & high school golf
4. Practice facilities: driving ranges, private lessons, youth/adult programs; and pro shop operations: golf merchandise sales of equipment and apparel
5. Budgeting of golf operations and capital expenditures
6. Marketing principles and developing marketing plans

#### **Salary & Benefits:**

1. Starting Salary Range: \$65,700 to \$78,840
2. Medical, dental, vision, and life insurance coverage
3. IMRF pension plan and 457 deferred compensation plan
4. Paid holidays, vacation, and personal/sick days
5. DeKalb Park District memberships and privileges

**Interested candidates can apply online at:** <https://www.dekalbparkdistrict.com/employment-opportunities>.